

**FOSUN INTERNATIONAL LIMITED**

*(Incorporated in Hong Kong with limited liability)*

(the “Company”)

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**BOARD DIVERSITY POLICY**

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**Section I Purpose and Coverage**

Clause 1: This policy aims to set out the approach to achieve diversity on the Company’s board of directors (the “Board”).

Clause 2: The Company recognizes and embraces the benefits of having a diverse Board to enhance the quality of its performance.

Clause 3: The policy applies to the Board. The policy does not apply to diversity in relation to employees of the Company and its subsidiaries.

**Section II Policy Statement**

Clause 4: With a view to achieving a sustainable and balanced development, the Company sees increasing diversity at the Board level as an essential element in supporting the attainment of its strategic objectives and its sustainable development. A truly diverse Board will include and make good use of differences in the talents, skills, regional and industry experience, background, gender and other qualities of the members of the Board. These differences will be considered in determining the optimum composition of the Board and when possible should be balanced appropriately. All appointments of the members of the Board are made on merit, in the content of the talents, skills and experience the board as a whole required to be effective.

Clause 5: The Nomination Committee of the Company (the “Nomination Committee”) reviews and assesses the composition of the Board and makes recommendations to the Board on appointment of new directors of the Company. The Nomination Committee also oversees the conduct of the annual review of the effectiveness of the Board.

Clause 6: In reviewing and assessing the composition of the Board, the Nomination Committee will consider the benefits of all aspects of diversity, in order to maintain an appropriate range and balance of talents, skills, experience and background on the Board.

Clause 7: In recommending candidates for appointment to the Board, the Nomination

Committee will consider candidates on merit against objective criteria and with due regard for the benefits of diversity on the Board.

Clause 8: In overseeing the conduct of annual review of the effectiveness of the Board, the Nomination Committee will consider the balance of talents, skills, experience, independence and knowledge on the Board and the diversity representation of the Board.

### **Section III Measurable Objectives**

Clause 9: Selection of candidates will be based on a range of diversity perspectives, including but not limited to gender, age, cultural and educational background, professional experience, skills, knowledge and length of service. The ultimate decision will be based on merit and contribution that the selected candidates will bring to the Board. The board's composition (including gender, age, length of service) will be disclosed in the Corporate Governance Report annually.

### **Section IV Monitoring and Reporting**

Clause 10: The Nomination Committee will report annually, in the Corporate Governance Report of the Company, on the process it has used in relation to Board appointments. Such report will include a summary of the policy, the measurable objectives set for implementing the policy and progress made towards achieving these measurable objectives.

Clause 11: The Nomination Committee will review this policy, as appropriate, to ensure the effectiveness of this policy. The Nomination Committee will discuss any revisions that may be required, and recommend any such revisions to the Board for consideration and approval.

Clause 12: This policy shall take effect on 27 August 2013.